

OUR VISION IS TO IMPROVE PEOPLE'S QUALITY OF LIFE

We have an effective organisation which has been strengthened during the year in line with our growth strategy. We use digital solutions and automation to a greater extent than our competitors, which enables central, more effective, staffing of our facilities. We work together to create an attractive work place with our goal being to make 24Storage the best alternative on the market for both our customers and our employees.

24Storage's Head Office is located in Stockholm. At the end of the year the number of full-time employees amounted to 30 compared with 35 the previous year. The number of employees decreased due to an increased degree of digitalisation and better efficiency. During the year personnel turnover in 24Storage amounted to 30 per cent (45). The tables on the right present some key ratios for 2019 and an overview of the change in the number of employees from 2017 to 2019 distributed between the Parent Company and subsidiaries.

During 2019 we have drawn up and implemented a number of policies and processes with regard to equal opportunity and the working environment. During 2020 we will work actively with the routines we have drawn up to analyse, follow up and secure a good workplace.

A healthy and safe working environment is an important strategic question for 24Storage. The objective of our working environment efforts is to create a workplace which is physically, mentally and socially sound with opportunities for all our co-workers to develop their skills, and prevents any risk of occupational injuries and related health problems.

When it comes to equal opportunities, we conduct an annual salary mapping to discover, remedy and prevent unjustifiable differences in salary between women and men. In addition, we will continue to work with active measures to counter discrimination and promote equal rights and opportunities in the work life based on all seven grounds for discrimination.

Key ratios Co-workers 2019

Mean number full-time employees	30
Portion women, %	40
Number of employees at end of year	33
Average age, years	35

Distribution

(mean number full-time employees)	2019	2018	2017
Parent Company	10	13	12
Subsidiaries	20	22	16
Group	30	35	27

“As a challenger in the industry we are both innovative and fast when we help our customers with their storage needs. We work together to be the best choice for our customers.”

OUR VALUES

Personal

We believe in personal treatment. We listen to people's storage needs and are service minded on a personal level, whether we meet in person or online. We talk directly to people.

Courageous

We question the traditional and dare to come up with something new in a changing world where the customers and their needs will always come first.

Curious

We never allow ourselves to be complacent, we let our curiosity about everyday life and the customer be the source of new ideas and progress.

